

Quality, Environment, Health and Safety Policy

S.I.C.E.S. is an organized company, providing competitive, technologically advanced and reliable products.

For S.I.C.E.S. it is a priority being esteemed by its customers as a professional company, which considers the environment as a primary asset and complies with binding and unbinding laws for the protection of stakeholders and workers' health and safety.

In other words, our company's mission is complying with environment, health and safety needs, in addition to fully satisfying customers' requests.

In fact, S.I.C.E.S. believes that this is the only way to preserve and increase its own market share.

In order to achieve and strengthen this goal, S.I.C.E.S. is going to:

- Analyze the context in which the company works, identify the internal and external factors that may affect business, environment and workers' health and safety, identify risks and opportunities and assess the actions to plan in order to reduce risks or impacts, in case the defined scenario is realized.
- Develop projects properly.
- Take care of relationships with customers, in order to identify their real needs.
- Take care of internal organization, improving production time by reducing lacks of information and documents
- Take care of product reliability, in order to avoid interventions at customers' plants during the warranty period.
- Ensure that the primary and secondary processes identified in the integrated manual are applied in full compliance with environment and worker's health and safety.
- Ensure to the employees a safe and motivating workplace, throughout trainings and active participation, in the belief that every single person is a primary resource for the company and that working for S.I.C.E.S. can be a personal satisfaction.
- Prevent accidents and occupational diseases, in addition to continuously improve OHSAS' management and performance.
- Achieve a continuous improvement of healthy and safety conditions for S.I.C.E.S. employees and third parties (contractors, visitors, etc.), even through courses for internal employees and external partners.
- Motivate the employees in order to develop, at all levels, a sense of responsibility concerning the environment and health and safety of their colleagues, in addition to their own ones, even through training courses.
- Involve the stakeholders in order to coordinate health and safety policies and establish common strategies to ensure the real safety of workers during production stages and/or service provision.
- Plan, execute and improve processes, activities and plants with criteria able to prevent accidents and protect workers and contractors from injuries and occupational diseases, compatibly with the normal work execution.
- Strictly comply with all the binding laws and all the requirements that the company have agreed concerning its risks.
- Establish and periodically verify through meetings the goals related to quality, environment and work safety.
- Verify the integrated system (quality/environment/safety) through supervision activities (e.g. audits), in order to continuously improve its effectiveness.
- Verify compliance with laws and other standards to which the company has agreed.
- Execute any organizational, operational and technological action in order to prevent pollution.

- Make a real contribution to protect environment, through energy efficiency and pollution reduction. With this aim, S.I.C.E.S. has installed a photovoltaic plant and a plant to produce electricity from vegetable oil.
- Request and ensure great availability for partnerships, in order to involve and make S.I.C.E.S. employees aware of environment and work health and safety.
- Minimize water and electricity consumption and waste production, fostering recycling when possible.
- Verify that environment, health and safety policies and the related integrated management system are understood, executed and kept at all organizational levels.
- Begin and keep active a dialogue aimed at the collaboration among stakeholders, customers and the whole company organization, in order to make them aware of health and safety.
- Ensure that this document is available for all the parties involved.
- Ensure that the documents are periodically reviewed by the Top Management, in order to verify its relevance and adequacy for the company.

The Top Management recognizes that the goals described in the policy can't be achieved and continuously improved just by a single person or a small group of people; it can be done only thanks to the cross interactions of the whole organization.

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